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RETIREMENTS
FOR THE NEXT DECADE IN CIA.

Revised February 24, 1967

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Group 1
Excluded from Automatic
Downgrading and
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Note:

This is a study of the projected retirement attrition for the next decade based on the Civil Service Commission Retirement System's criteria of fifty-five years of age and thirty years of service, sixty years of age and twenty years of service, and sixty-two years of age and five years of service. However, the individuals in the CIA Retirement System who match these criteria are also in the tabulations. They do not comprise all the membership in the CIA System, since under this System eligibility can commence at fifty years of age with twenty years of service. The total eligible candidates for retirement arrived at in the study is [REDACTED] of which [REDACTED] are in the CIA Retirement System. 25X9

25X9 The number of expected CSC retirements is [REDACTED], of which [REDACTED] are presently in the CIA Retirement System. The [REDACTED] employees in the CIA System will represent the total number of CIA mandatory retirements for the next decade, based on the number of employees in the CIA System as of December 31, 1966. The remaining [REDACTED] expected retirements will be CSC retirements based on the Agency's present policy of retirement. Under this policy the Agency encourages employees to retire voluntarily as soon as they are eligible to do so under the CSC Retirement System, but employees are expected to plan for retirement upon completing twenty or more years of service at the age of sixty, or after five or more years of service at the age of sixty-two, except when requested to remain in service by the Agency. 25X9

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25X1A

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TAB B - GS GRADE LEVEL
OF EXPECTED AND ELIGIBLE RETIREES

25X9 [REDACTED] (49%) of the expected retirees are presently
25X9 GS 3's through 12's, but [REDACTED] (51%) of the anticipated
retirees are presently GS 13's and above.

25X9 [REDACTED] occupants of the [REDACTED] positions, or 49.7% of 25X9
the grades 14-18 will be eligible candidates for retire-
ment between 1966 and 1976.

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25X9

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